



# CONNECTEDNESS®

PEOPLE EXCEPTIONALLY TALENTED IN THE CONNECTEDNESS THEME HAVE FAITH IN THE LINKS AMONG ALL THINGS. THEY BELIEVE THERE ARE FEW COINCIDENCES AND THAT ALMOST EVERY EVENT HAS MEANING.

Things happen for a reason. Those with strong Connectedness talents are sure of it. They have a powerful conviction that everyone is connected. While each person is responsible for his or her own judgments and actions, those with strong Connectedness believe everyone is part of something larger. This belief implies certain responsibilities. Their awareness of these responsibilities creates their value system. They are considerate, caring, and accepting. Certain of the unity of humankind, they build bridges for people of different cultures. They give others comfort that there is a purpose beyond everyday existence. Their faith is strong. It sustains them and their close friends in the face of life’s mysteries.

## ITS POWER AND EDGE

People strong in the Connectedness theme build bridges between people and groups, showing them how to relate to and rely on each other. They help others find meaning in the unpredictability of the world around them, providing a sense of comfort and stability in the face of uncertainty. Putting it simply, their ability to “connect the dots” from the past, present, and future can give others perspective, guidance, and hope.

### IF CONNECTEDNESS IS A DOMINANT THEME FOR YOU:

Help others see connections and purpose in everyday occurrences.

- Share specific examples that help your friends and colleagues see how their actions affect others.
- Intentionally set aside a few minutes away from the action for an opportunity to quietly contemplate. This will give you a better chance to see patterns and identify adjustments that can increase the effectiveness of the group you are working with.
- Consider roles in which you listen to others and counsel them. You can become adept at helping people see connections and purpose in everyday occurrences.
- Help those around you cope with unpredictable and unexplainable events. You will bring them a sense of stability as they handle the unexpected.
- Explore specific ways to expand your sense of connection, such as starting a book club, attending a retreat, or joining an organization that puts Connectedness into practice.

### IF CONNECTEDNESS IS A LESSER THEME FOR YOU:

If you don’t have strong Connectedness talents, it does not mean you lack clarity or perspective. It likely indicates that you are guided by a more objective and practical outlook.

- Among your top themes, find those that provide you with guidance and perspective. Belief or Responsibility talents may provide motivation and direction to do what is right. Discipline talents may help you maintain a routine or a consistent approach to work that others can rely on.
- It might be less natural for you to take a step back, consider consequences, or look at things as a system. Consider creating checkpoints throughout the day or during a project to seek feedback — especially from stakeholders but also from outside parties — to gain a larger perspective.
- Gravitate toward roles and tasks that tend to be detailed.
- Seek out people who have different opinions or beliefs than yours. Ask them questions. Take time to get to know them while seeking to understand their perspective.